

LABOURER IV - Pipelayer**Public Works****1. FUNCTION**

This position is responsible for performing a wide variety of routine semi-skilled and skilled general labouring work primarily associated with the construction, maintenance and repair of municipal underground infrastructure, as well as general maintenance/construction duties related to the installation, operation and maintenance of municipal infrastructure and services. These duties entail considerable physical effort and require the ability to operate a variety of tools and equipment. The employee works under general supervision, with more difficult and complicated jobs referred to a superior who checks and reviews the work to ensure adherence to established standards and practices.

2. TYPICAL DUTIES

- a) Perform a variety of semi-skilled and skilled manual tasks related to the construction of underground infrastructure, such as sewers, storm drains, watermains and hydro ducting.
- b) Perform a variety of semi-skilled and skilled construction activities using a variety of power tools in the installation of pipes, conduits, manholes, inspection chambers, utility vaults, and concrete walls, as well as setting grades and using laser levels.
- c) Liaise with external contractors to carry out various repairs and installations.
- d) Install, maintain and repair street signs, public benches, picnic tables and other street amenities.
- e) Repair wharf/piers, docks, etc. This includes inspecting and reporting any safety concerns to the immediate supervisor (or logs them if on weekend duty).
- f) Perform general clean up tasks (garbage collection; painting; power washing; graffiti removal, etc.)
- g) Estimate labour and materials needed to undertake repairs and improvements.
- h) Load, transport and unload a variety of construction tools and materials to and from job sites.
- i) Operate various Town vehicles and equipment.
- j) Perform daily rounds - washroom opening and closing, garbage pick-up and other related duties.
- k) May direct the work of one or two less skilled Labourers in minor projects.
- l) Perform a variety of semi-skilled manual tasks related to the maintenance and construction of roads, sidewalks, curbs, gutters and other municipal infrastructure, as required.
- m) Perform other related duties as required or assigned by the supervisor.

3. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- a) Knowledge of the methods, practices, materials, tools and equipment used in underground utility maintenance and construction work within a municipal public works setting.
- b) Knowledge of WCB Work Safety requirements and procedures.
- c) Sufficient physical strength, stamina and coordination to perform a variety of heavy manual outdoor tasks.
- d) Skill in the use and care of a variety of hand tools, power tools and other shop equipment.
- e) Ability to understand and effectively carry out oral and written instructions.
- f) Ability to keep records and complete forms/documents as required.
- g) Ability to problem solve and work independently with minimal supervision.
- h) Ability to work cooperatively with others as part of a crew or team.

4. TRAINING AND EXPERIENCE

- a) Completion of Grade 10 or equivalent, supplemented by demonstrated aptitude for building maintenance and construction, or equivalent combination of education and experience.
- b) At least 3 years' experience in underground infrastructure maintenance and construction tasks, preferably in a municipal public works environment.
- c) Have training in shoring and excavation safe work procedures.
- d) Have training in Confined Space Entry safe work procedures.
- e) Have a valid BC Driver's Licence Class 5 with air endorsement.
- f) Have a Certified Traffic Control Certification.
- g) Have an Occupational First Aid Level 1 Certificate.