



Position Title: Building Official I or II (depending on qualifications and experience)

Competition #2026-U01

Number of Positions: 1

Work Schedule: Monday to Friday, 35-hour work week, with the potential to participate in the Modified Work Week (flex) Program

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

Reporting to the Director of Development Services, and under the guidance of the Senior Building Official, this position is primarily responsible for skilled technical work relating to the application and enforcement of the BC Building and Plumbing Codes. This position includes reviewing building and plumbing permit applications, including plans and specifications; arranging for the necessary revisions to conform to the applicable codes; inspecting construction work in progress at intervals; and issuing applicable permits. The work is performed with minimal supervision. Knowledge of the BC Building and Plumbing Codes and applicable municipal bylaws, standards and regulations is required.

To be considered for this position, applicants should have the following qualifications:

- Completion of Grade 12, supplemented by trade school training to journeyman level, or by engineering or technical training in civil or structural fields, together with experience in building construction, including plumbing.
- Valid Class 5 BC Driver's Licence.
- And one of the following:
 - Building Official I – Minimum 3 years related experience in a municipal environment and Level 1 Building certification and Level 1 Plumbing qualification from Building Association of British Columbia (BOABC), or equivalent combination of education and experience.
 - Building Official II – Minimum 4 years related experience in a municipal environment and Level 2 Building certification and Level 1 Plumbing qualification from Building Association of British Columbia (BOABC), or equivalent combination of education and experience.
- A Level 2 Plumbing certification would also be beneficial.

Legal ability to work in Canada is a requirement of this position.

This is a regular, full-time CUPE Local 374 position with 2024 wages (adjustments pending) for the Building Official I of \$43.21/hour and \$46.99/hour for the Building Official II, plus an excellent benefits package. A detailed job description is available on the Town's website at [Sidney.ca](https://www.sidney.ca).

Please submit any accommodation requests when you apply or at any point during the competition process. All requests are received in confidence by Human Resources.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2026-U01** and the level of position you are applying for, to careers@sidney.ca.

This posting will remain open until filled.

We thank all applicants for their interest, however, only those selected to

participate in the competition process will be contacted.