



Position Title: Director of Engineering

Competition #2025-E03

Number of Positions: 1

Work Schedule: Monday to Friday, 35hr Work Week, with the potential to participate in the Modified Work (flex) Program

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

Reporting to the Chief Administrative Officer, and as a key member of the senior management team, the Director is responsible for the overall direction and delivery of services of the Engineering, Parks, Public Works, and Bylaw Enforcement functions.

To be considered for this position, applicants should have the following qualifications:

- University degree in Civil Engineering
- Professional Engineer designation (P.Eng.)
 - Membership in the Applied Science Technologist and Technicians of BC (ASTTBC) as an Applied Science Technologist (AScT) with 12 years of civil engineering and local government experience may be considered as an alternative to holding a P.Eng. designation, as would an equivalent combination of training and experience in a municipal or government environment.
- 10 years of experience in civil engineering services including 5 years' experience in a supervisory/leadership position
- Valid Class 5 BC Driver's Licence

A Certificate in Local Government Administration would also be beneficial.

Ability to legally work in Canada is a requirement of this position.

This position is exempt from the bargaining unit. This is a regular, full-time position with a 2025 salary range of \$151,200-\$168,000 and an excellent benefits package. A detailed job description is available on the Town's website at [Sidney.ca](https://www.sidney.ca).

Please submit any accommodation requests when you apply or at any point during the competition process.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2025-E03 Director of Engineering**, to careers@sidney.ca.

This posting is open until filled.

We thank all applicants for their interest, however, only those selected to participate in the competition process will be contacted.