



Position Title: Equipment Operator
Competition #2026-U11
Number of Positions: 1
Work Schedule: Monday to Friday, 40hr Work Week

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

Reporting to the Manager of Public Works and Parks, this position primarily involves the operation of a backhoe with front-end loader, hoe-pack and other accessories. In addition to the trenching and loading work, this position is responsible for the daily care and running maintenance of their equipment and for its safe and efficient operation. The work requires considerable skill and coordination in manipulating equipment with constant awareness and attention to operator safety protocols to prevent accidents or damage. The incumbent is expected to exercise sound independent judgement when operating the equipment and cooperate fully with other members of the works crew in carrying out assigned tasks.

To be considered for this position, applicants should have the following qualifications:

- Completion of Grade 10 or equivalent
- Five years experience in the operation of a backhoe in close proximity to underground services, working as part of a construction or maintenance crew
- Traffic Control Person Certification
- Occupational Basic First Aid Level 1 Certificate
- Valid BC Driver's Licence Class 5 with air brake endorsement

Legal ability to work in Canada is a requirement of this position.

This is a regular, full-time CUPE Local 374 position with a 2026 wage of \$37.94/hour and an excellent benefits package. A detailed job description is available on the Town's website at [Sidney.ca](https://www.sidney.ca).

Please submit any accommodation requests when you apply or at any point during the competition process. All requests are received in confidence by Human Resources.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2026-U11 Equipment Operator**, to careers@sidney.ca.

The closing date for receipt of applications is 4:00 pm on Friday, June 26, 2026.

We thank all applicants for their interest, however, only those selected to participate in the competition process will be contacted.