



**Position Title: Parks and Public Works Labourer I (auxiliary)**

**Competition #2025-U18**

**Number of Positions: Up to 4 positions**

**Work Schedule: Monday to Friday, up to 40hr Work Weeks**

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

This position is responsible for performing a variety of routine unskilled or limited semi-skilled general labouring work associated with the maintenance and construction of roads, sidewalks, curbs, gutters, sewers, storm drains, water mains, parks, boulevards and other municipal infrastructure/properties, requiring limited training or previous experience. These duties entail considerable physical effort and require the ability to operate a variety of tools and equipment. The employee works as part of a team and on different crews doing various jobs. This position is under close supervision on all but the very routine duties and the work is frequently monitored during progress and upon completion.

To be considered for this position, applicants should have the following qualifications:

- Grade 10 or equivalent, supplemented by demonstrated aptitude for maintenance and construction work in a public works or parks service environment.
- Experience in trenching, concrete work, traffic control, and/or landscape construction and maintenance.
- Certified Traffic Control Certification.
- Basic First Aid Certificate.
- Possession of a valid Class 5 B.C. Driver's Licence.

*Legal ability to work in Canada is a requirement of this position.*

The following additional qualifications would also be beneficial:

- Valid BC Class 5 Driver's Licence with air brake endorsement.
- Experience with maintenance and construction work and landscape construction in a public works or parks service environment.
- Equivalent combination of education and experience.

This is a regular, full-time CUPE Local 374 position with a potential 8-month term. The 2024 wage rate is \$30.55/hour (adjustment pending) plus 14% in lieu of benefits. A detailed job description is available on the Town's website at [sidney.ca](https://www.sidney.ca).

Please submit any accommodation requests when you apply or at any point during the competition process. All requests are received in confidence by Human Resources.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2025-U18 Labourer I**, to [careers@sidney.ca](mailto:careers@sidney.ca).

**The closing date for receipt of applications is 12:00 midnight on Sunday, January 4, 2026.**

*We thank all applicants for their interest, however, only those selected to participate in the competition process will be contacted.*