



Position Title: Labourer IV – Pipelayer
Competition #2026-U10
Number of Positions: 1
Work Schedule: Monday to Friday, 40hr Work Week

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

Reporting to the Manager of Public Works and Parks, this position is responsible for performing a wide variety of routine semi-skilled and skilled general labouring work primarily associated with the construction, maintenance and repair of municipal underground infrastructure, as well as general maintenance/construction duties related to the installation, operation and maintenance of municipal infrastructure and services. These duties entail considerable physical effort and require the ability to operate a variety of tools and equipment. The employee works under general supervision, with more difficult and complicated jobs referred to a superior who checks and reviews the work to ensure adherence to established standards and practices.

To be considered for this position, applicants should have the following qualifications:

- Completion of Grade 10 or equivalent, supplemented by demonstrated aptitude for building maintenance and construction, or equivalent combination of education and experience
- Three years' experience in underground infrastructure maintenance and construction tasks, preferably in a municipal public works environment
- Training in shoring and excavation safe work procedures
- Training in Confined Space Entry safe work procedures
- Certified Traffic Control Certification
- Obtain and maintain a Basic First Aid certificate
- Valid BC Class 5 Driver's Licence with air brake endorsement

Legal ability to work in Canada is a requirement of this position.

This is a regular, full-time CUPE Local 374 position with a 2026 wage of \$35.60/hour and an excellent benefits package. A detailed job description is available on the Town's website at Sidney.ca.

Please submit any accommodation requests when you apply or at any point during the competition process. All requests are received in confidence by Human Resources.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2026-U10 Labourer IV – Pipelayer**, to careers@sidney.ca.

The closing date for receipt of applications is 4:00 pm on Thursday, May 28, 2026.

We thank all applicants for their interest, however, only those selected to participate in the competition process will be contacted.