Position Title: Planner II
Competition #2026-U20
Number of Positions: 1
Work Schedule: Monday to Friday, 35hr Work Week, with the potential to participate in the Modified Work (flex) Program

The Town of Sidney, located on the Saanich Peninsula, is a vibrant waterfront community with a population of over 12,000. The Town provides a high energy, creative, and collegial work environment that supports balanced professional and personal activities.

The Town invites those who share our values of ***Excellence in Public Service*** and ***Teamwork*** to apply for this amazing opportunity.

Reporting to the Director of Community Planning, the Planner II is responsible for reviewing, processing and making recommendations on development applications; developing bylaws and policy related to current and long-term planning; attending and speaking at meetings representing the Town on planning-related matters; responding to and coordinating public inquiries regarding development proposals; updating the development application tracking database; and conducting research and analyzing statistical data. This is a technical and administrative position requiring advanced knowledge of the principles, practices, and objectives of urban planning in a municipal environment.

To be considered for this position, applicants should have the following qualifications:

- Undergraduate degree in Urban Planning, Urban Design, or a related discipline.
- A minimum of 5 years related experience in the planning field within a municipal environment.
- Experience with MS Office (Outlook, Word, Excel, etc.), Adobe Suite, and GIS.
- A minimum of candidate membership in Planning Institute of British Columbia (PIBC) and the Canadian Institute of Planners (CIP).
- Experience managing complex projects with impacts/implications on multiple stakeholders with varying interests is preferred.
- Equivalent combination of training and experience could be considered.
- Valid BC Class 5 Driver's Licence.

Legal ability to work in Canada is a requirement of this position.

This is a regular, full-time CUPE Local 374 position with a 2026 wage of $50.34/hour and an excellent benefits package. A detailed job description is available on the Town's website at Sidney.ca.

Please submit any accommodation requests when you apply or at any point during the competition process. All requests are received in confidence by Human Resources.

Proof of education, qualifications, and any other job bona fide requirements will be requested at time of offer and required prior to start date.

Please submit your cover letter and resume to the attention of Human Resources, quoting **Competition #2026-U20 Planner II** to careers@sidney.ca.

The closing date for receipt of applications is 4:00 pm on Thursday, December 10, 2026.

We thank all applicants for their interest, however, only those selected to participate in the competition process will be contacted.